**Head Coach**

**Position Description**

**Position reports to:** New Zealand Maori Hockey Chairperson

**Direct reports:** Manager/support team

**Job Description:**

* Assemble a suitable management team and support staff in consultation with the New Zealand Maori Hockey (NZMH) Chairperson and Kaunihera
* Ensure appropriate communication structures and processes are put in place (for players, management group, NZMH Chairperson and Kaunihera)
* Complete player selection process during NZMH National Tournament and name a team by the agreed date (ensuring selection and evaluation criteria are in accordance with NZMH selection policy)
* Agree a clear statement of coaching philosophy, vision and goals with the squad
* Draft a team programme for the season providing to NZMH Chairperson and Kaunihera by the agreed date
* Update the team programme as required
* Assemble a team by the agreed date to compete in the scheduled campaign (ensuring selection and evaluation criteria are in accordance with NZMH Chairperson, Kaunihera and Hockey New Zealand policy and practice)
* Deliver high quality coaching sessions that provide team progression in the areas of technical skills, tactical, set plays and team cohesion.
* Fully utilise available technologies to analyse, understand and develop individual and team performance
* Develop appropriate game plans, review and measure individual and team performance against these plans
* Liaise with NZ Hockey High Performance in supporting the activity of elite players
* Attend Kaunihera meetings as required
* Complete and submit in conjunction with the team Manager an in depth report to NZMH Chairperson and Kaunihera within 6 weeks of the end of your team campaign covering all aspects of the season including:
  + Monitoring of progress against the team programme plan
  + Appraisal of the selection process, team management, individual players
  + Identified strengths and weaknesses of the season with future recommendations

**Person Specification: Senior Position**

* Hockey New Zealand Level 1 accreditation (or equivalent) or higher
* Minimum of 4 years relevant coaching experience of which at least 3 years must be with Premier 1 competition players or Regional Representative Team U18’s or above
* Thorough knowledge and understanding of the technical skills, tactical skills and fitness levels required for players to aspire to and succeed at national level
* Proven experience devising and implementing successful programmes
* Experience in the development of individuals including; assessment of strengths and weaknesses, producing personal development plans, monitoring performance, providing feedback and producing reports
* Evidence in the development of an effective team and positive team culture
* Able to demonstrate sound principles and methodology, including depth of positions and specialist set play skills, in the squad selection
* Experience of maintaining an overview of the team programme plan
* Excellent communication skills, particularly within the competition environment
* Effective interpersonal skills including:
  + Approachable and available to players and team management
  + Listens well
  + Ability to demonstrate confidence, empathy, enthusiasm and initiative
* Proven leadership and decision making skills

**Person Specification: Junior Position**

* Hockey New Zealand Level 1 accreditation (or equivalent) or higher
* Minimum of 3 years relevant coaching experience of which at least 2 years must be with Premier 1 competition players or Regional Representative Team U18’s or above
* Knowledge and understanding of the technical skills, tactical skills and fitness levels required for players to aspire to and succeed at national level
* Proven experience devising and implementing successful programmes
* Experience in the development of individuals including; assessment of strengths and weaknesses, producing personal development plans, monitoring performance, providing feedback and producing reports
* Evidence in the development of an effective team and positive team culture
* Able to demonstrate sound principles and methodology, including depth of positions and specialist set play skills, in the squad selection
* Experience of maintaining an overview of the team programme plan
* Excellent communication skills, particularly within the competition environment
* Effective interpersonal skills including:
  + Approachable and available to players and team management
  + Listens well
  + Ability to demonstrate confidence, empathy, enthusiasm and initiative

Proven leadership and decision making skills

**KEY RELATIONSHIPS**

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| **Internal**   * Selection Panel * Assistant Coaches * Players * NZMH * Other Coaches | **External**  Parents  Other coaches and teams |